

# ANNUAL REPORT 2020



OUR MISSION

PVJOBS is a nonprofit 501(c)3 public benefit corporation whose mission is to provide career-track employment opportunities for at-risk youth, adults and veterans in construction and related industries.

PVJOBS has a unique position within the Los Angeles construction arena. Our organization has served as an active participant in the implementation of local and targeted hiring goals established by Project Labor Agreements and Community Benefits Agreements on major public and private developments in Los Angeles. Through these efforts, we have created sustainable pathways into the middle-class for thousands of Los Angeles residents by providing opportunities for indentureship into registered apprenticeship programs in more than 20 construction trades.

MESSAGE FROM THE EXECUTIVE DIRECTOR



With 2020 being a challenging year for the nation, we at PVJOBS remained vigilant in pursuing our mission of providing job training and placement opportunities for our neighboring at-risk communities. As an essential business, our doors stayed open to the community during 90% of the pandemic.

In our continued quest to further our mission, the PVJOBS staff focused on the theme “Finding the Silver Lining” to productively carry us through the year. As a way to encourage one another during our weekly staff meetings, we regularly shared success stories of how our participants rehabilitated their lives through our transformative job programs. We also revealed how this organization inspired us to give our best when walking through these doors each day.

A few examples of the silver linings we found that helped fuel our perseverance include:

- ✘ 100+ participants were placed in union jobs throughout the year.
- ✘ The need for local labor increased due to travel restrictions, providing more placement opportunities for our participants.
- ✘ The Grand L.A.’s \$1 billion development project revved up, resulting in a large number of our participants getting placed.

Thanks to our dedicated staff and board, PVJOBS was able to rise to the challenge of meeting the need for local and targeted workers in L.A. during 2020. Also a big thanks to our community partners and funders, including construction unions, developers and contractors, that made it possible for our participants to establish construction careers.



PVJOBS PHILOSOPHY

Every person deserves a career, regardless of their past. Evidence has proven that educational attainment and career-track employment correlate with reduced community crime and poverty.

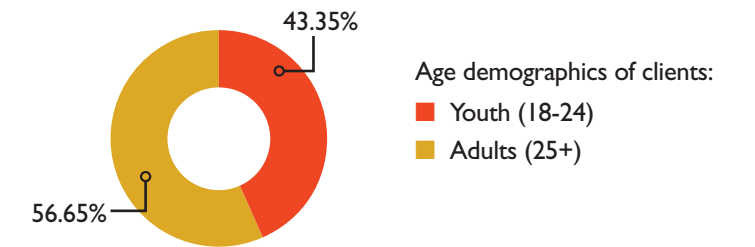
To this end, PVJOBS works to revitalize our local community through employment preparation, pre-apprenticeship training programs and advocacy efforts that support the inclusion of disadvantaged hire agreements for public and private sector development projects.

PVJOBS BOARD OF DIRECTORS

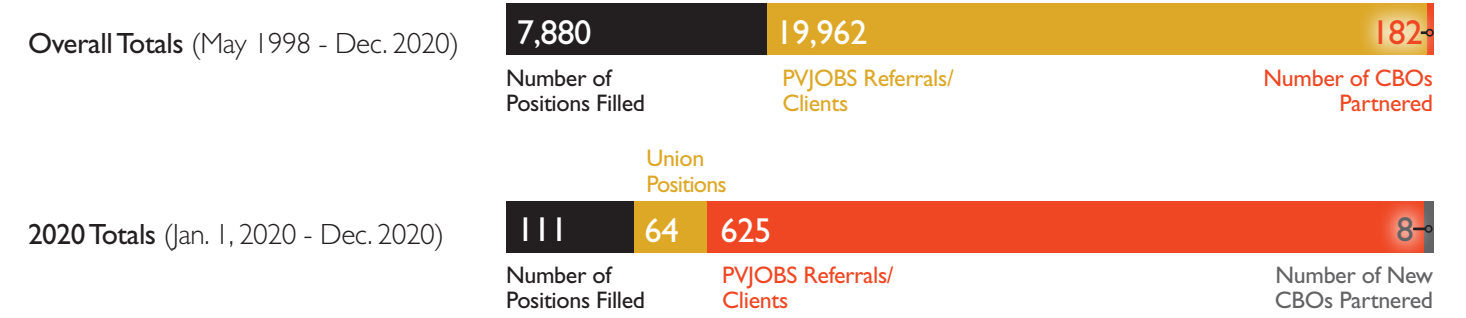
- Lauren Brown, PhD
- Mark E. Henderson, Ed.D
- Jonathan Jager
- Alfonso Morales
- David E. Roberts
- Ernest Roberts
- Gilbert Rocca
- LeVerne Rogers
- Valerie Lynne Shaw
- Tunua Thrash-Ntuk

Our Impact (2020 by the Numbers)

Pre-Apprenticeship Training Participants **104**  
 Re-Entry Clients **263**



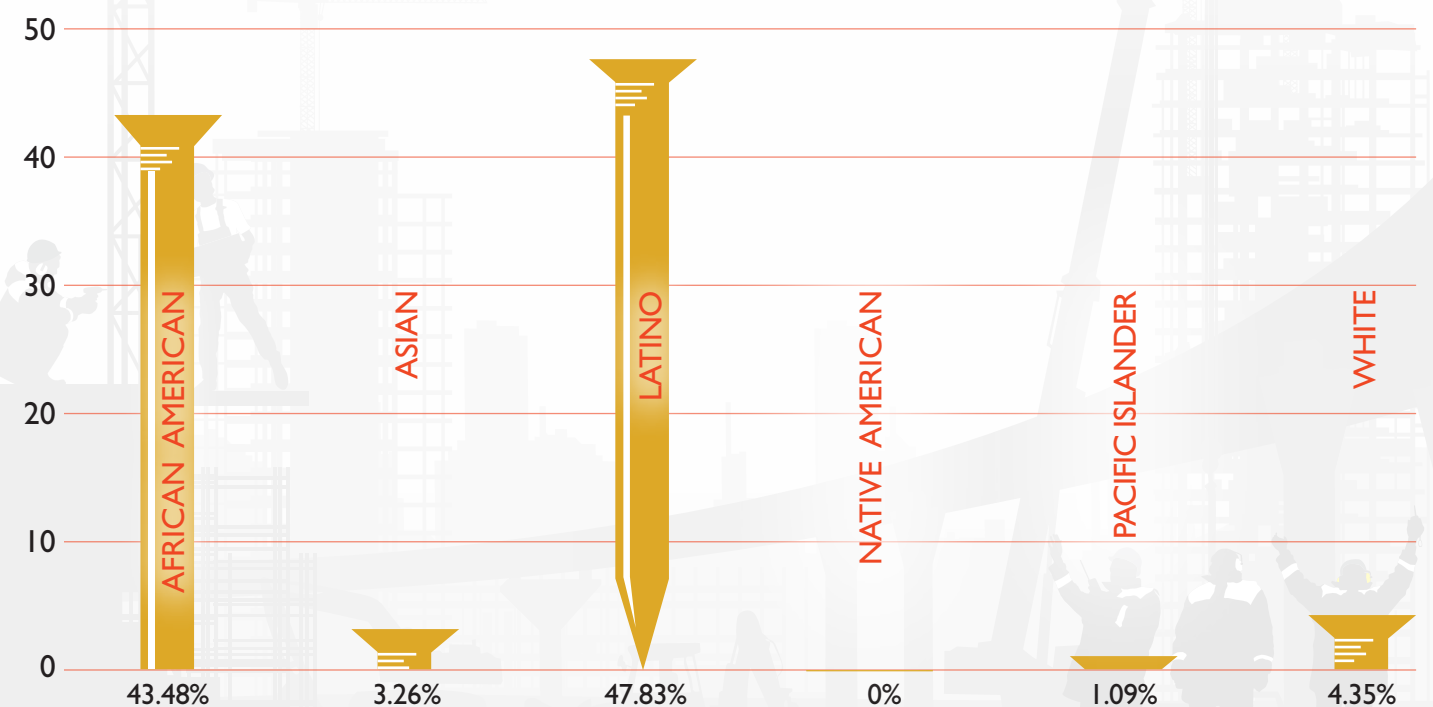
Our Stats



Playa Vista

Total PVJOBS Hours (May 1998 - Dec. 2020) ..... 1,490,519  
 Goal (May 1998 - Dec. 2020) ..... 10%  
 Attainment (May 1998 - Dec. 2020) ..... 12.5%

Ethnic Demographics of Those Employed



# PVJOBS Fueled by New & Renewed Funding in 2020



Despite the challenges of the pandemic, PVJOBS continued to expand in 2020. In fact, PVJOBS experienced funding growth during the year, receiving more than \$500,000 in new federal grants. PVJOBS also renewed contracts with federal, state and county agencies, demonstrating the organization's credibility as a national model for providing job training and placement services to the at-risk community.

One of the new contracts PVJOBS was awarded in 2020 was a \$240,000 grant from the U.S. Department of Labor Employment and Training Administration to fund Hatch Unidos, an extension of the organization's Hatch Program that provides pre-apprenticeship training and employment placement services to formerly incarcerated individuals. PVJOBS also received a new \$100,000 contract from the County of Riverside to enable at-risk youth to engage in pre-apprenticeship training programs. In addition, the LA COVID-19 Regional Recovery Fund, created by LISC LA in partnership with the City and County of Los Angeles along with other philanthropic partners, awarded a \$75,000 grant to PVJOBS to provide essential assistance to participants as they strive to build a new career during the pandemic.

Fueling PVJOBS' steady programming throughout the year was a series of contracts that were renewed by the organization. For the third consecutive year, the U.S. Department of Labor Employment and Training Administration funded PVJOBS' Hatch Program for \$459,000, and the Institute of Educational Leadership's Center for Workforce Development funded the organization's Right Turn Program for \$304,000. PVJOBS also was awarded a third year of funding from the Bureau of State and Community Corrections through the California Violence Intervention and Prevention Program. All three programs, which were originally awarded in 2018 and provides PVJOBS with more than \$2.1 million in funding over a three-year-period, implement re-entry strategies that eliminate the gap between release from prison and enrollment into a job training program leading to employment.

Other contracts PVJOBS renewed in 2020 include \$325,000 in grants for two existing programs: the Construction Apprenticeship Mentoring Program (CAMP), funded by the Bureau of State and Community Corrections, which offers a network of construction professionals and mentors who aim to support the apprenticeship and retention of those released from prison; and LIGHT (Letting Individuals Get Hope Today), funded by the California State tax program GO-Biz, which provides the re-entry population with supportive services, including job placement, substance use disorder treatment and legal counseling assistance.

## Building Bridges with Outreach Events

To continue building bridges with the local community, PVJOBS supported several outreach events in South Los Angeles to assist neighboring residents in need. In September, PVJOBS partnered with the Office of Los Angeles City Councilman Curren Price and charitable organizations to donate safety supplies to community members. During the holiday season, PVJOBS gave away 800 turkeys to low-income families for their annual turkey giveaway event. The organization also partnered with the LAPD's Newton Division weeks before Christmas to sponsor a toy drive for local families and their children.



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